

UTEC Senior Director of Learning

Job Posting

Do you have the passion, vision, and experience to ensure high quality learning within a progressive, competency based educational and workforce program for proven-risk youth? UTEC in Lowell, MA is looking for a qualified individual to become our Senior Director of Learning.

UTEC opened nineteen years ago as a youth-led enrichment center and has grown into a nationally recognized model of academic and workforce development for young adults who have faced educational struggles and incarceration. We provide comprehensive case management, peacemaking services, workforce readiness and educational support at all levels, as well as on-site child care and early education in our 2Gen center.

UTEC is now expanding our program to serve more young adults, increase our course offerings, provide new post-secondary opportunities, and develop a two-generational approach that advances outcomes for the whole family given that half of our young adults are parents themselves. The Senior Director of Learning will lead a program designed on the values of student-centered goal setting, competency-based instruction and social justice. The Senior Director of Learning will lead all agency efforts to develop and enhance an integrated model that advances education, workforce development, and 2Gen learnings. This position also advances work around embedding data-driven practices to best inform and assess program quality and outcomes.

The perfect candidate for the position will have the experience to develop curriculum, infuse data into all learnings, supervise teaching staff, and cultivate students' interest in social justice. This is an exciting position for an individual who desires to lead a dynamic program in a community-based setting, collaborate with fellow educators, workforce development professionals, youth workers, and serve a youth population that needs extra support to excel. The position reports to UTEC's Chief Program Officer.

General Responsibilities:

- In partnership with teachers and others, refine the UTEC competencies and associated curriculum, focusing on academic courses required to pass the HiSET exam, workforce development competencies gained from our core enterprises (mattress recycling, food services, and woodworking), and increasing civic engagement
- Train and supervise and HiSET teachers, AmeriCorps members, and a part-time educational consultant
- Develop workforce learning training pathways that lead to external employment
- Supervise the early education center director and oversee 2Gen programming integration and whole family outcomes

- Oversee professional development of both teaching staff and workforce program managers
- Develop strategies to engage proven-risk young adults and create procedures regarding operations, discipline, and instructional practice that will promote student learning.
- Participate in organizational leadership meetings with fellow UTEC Directors
- Serve as the liaison between UTEC and Merrimack Valley educational institutions
- Promote best educational social-emotional learning practices

Qualifications

- Master's degree preferred
- Previous urban teaching experience a plus
- At least 3 years of supervision experience in a school or comparable setting required
- Ability to multi-task and adapt to a changing environment
- Ability to work as a leader and as part of a team

Compensation: Salary commensurate with experience, holiday and sick/personal/vacation days, health/dental benefits, 401K.

To apply: All candidates should email resumes and a thoughtful cover letter to ckelly@utec-lowell.org. In order to expedite the internal sorting and reviewing process, please write "Senior Director of Learning" as the subject line of your email.

BACKGROUND ON UTEC, INC.: UTEC's promise is to ignite and nurture the ambition of our most disengaged young adults to trade violence and poverty for social and economic success. UTEC's outcomes-focused model begins with intensive street outreach, reaching proven-risk young adults "where they're at." UTEC engages young adults in workforce development and educational programs and provides intensive case management. Social justice and civic engagement are embedded in all programming. This position is located on site in Lowell, Massachusetts.

For more info, please visit www.UTECinc.org